**Assignment: Management versus workers**

**TASK 1:** Rate each of the following issues on this five-point scale, in terms of whether you think managers and workers have shared, partially shared, or separate interests:

**share identical interests 1 2 3 4 5 have completely separate interests**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. health and safety standards | **1** | **2** | **3** | **4** | **5** |
| 1. basic pay |  |  |  |  |  |
| 1. introducing new technology |  |  |  |  |  |
| 1. levels of overtime working |  |  |  |  |  |
| 1. designing interesting jobs |  |  |  |  |  |
| 1. bonus payments |  |  |  |  |  |
| 1. flexible working hours |  |  |  |  |  |
| 1. equal opportunities |  |  |  |  |  |
| 1. company share price |  |  |  |  |  |
| 1. developing new products and/or services |  |  |  |  |  |
| 1. redundancy |  |  |  |  |  |

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**TASK 2:** Explain why you rated each of these issues in the way that you did.

**Answers for the TASK 2:**

1. health and safety standards -

2. basic pay -

3. introducing new technology -

4. levels of overtime working -

5. designing interesting jobs -

6. bonus payments -

7. flexible working hours -

8. equal opportunities -

9. company share price -

10. developing new products and/or services -

11. redundancy -

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**TASK 3:** The following table lists examples of behaviour at work. Are these actions ethical? Tick your response in the column that best describes your opinion.

|  |  |  |  |
| --- | --- | --- | --- |
| **BEHAVIOUR** | **Always ethical** | **Ethical in some contexts** | **Always unethical** |
| 1. Claim credit for the work of others |  |  |  |
| 2. Withhold information to slow others down |  |  |  |
| 3. Call in sick so that you can have the day off |  |  |  |
| 4. Make a false time report |  |  |  |
| 5. Pad your expenses claims |  |  |  |
| 6. Accept gifts for favours |  |  |  |
| 7. Use friends as sources of confidential information |  |  |  |
| 8. Deliberately make your boss look bad |  |  |  |
| 9. Use company materials for your own purposes |  |  |  |
| 10. Report colleagues who violate company rules |  |  |  |
| 11. Make friends with the power brokers |  |  |  |
| 12. Give others gifts or bribes in return for favours |  |  |  |
| 13. Deliberately make a colleague look bad |  |  |  |
| 14. Conduct personal business on company time |  |  |  |
| 15. Divulge confidential information to others |  |  |  |
| 16. Deliberately take your time to complete a task |  |  |  |
| 17. Drink alcohol during working hours |  |  |  |
| 18. Buy company products, not those of competitors |  |  |  |
| 19. Vote for issues because they support this company |  |  |  |
| 20. Work for more than one employer at a time |  |  |  |

**Answer to the questions:**

* What makes some behaviours ethical and some behaviours unethical?
* How would you describe yourself, is your thinking and activities based on an ethical approach?